

## **Martin D. Smith** **Chief of Staff**

Martin D. Smith was named the Chief of Staff over the Executive Director's senior leadership team in 2011. He joined the Agency in 2006, and served as the Director of Human Resources where he oversaw all aspects of human resources for the Agency including employment and labor relations, Equal Employment Opportunity coordination, FLSA, FMLA and other employment law.

Prior to working at OHFA, Mr. Smith worked at the Ohio Department of Commerce as the Labor Relations Officer and as the Training and Employee Development Coordinator. Mr. Smith has experience in strategic planning, organizational culture and executive leadership. He earned certification as a Senior Professional in Human Resources (SPHR) and holds a Bachelor of Science in business administration from The Ohio State University with a concentration in human resource management.